

Dated Lahore, the 24<sup>th</sup> September, 2007.

NOTIFICATION.

No.S.O (S-III)-2-16/2007. The Governor of the Punjab has been pleased to approve the following structure for uplift and upward mobility of Secondary School Teachers (Male & Female) in Punjab w.e.f. 01.09.2007 as per ratio given below:-

STRUCTURE FOR UPWARD MOBILITY.

Category of Teachers	Initial Level		Level-I		Level-II	
	Pay Scale	Ratio of posts	Pay Scale	Ratio of posts	Pay Scale	Ratio of posts
Secondary School Teachers (SST)	BS-16	50%	BS-17	35%	BS-18	15%

2. The award of higher scales will be subject to the following conditions:-
- The higher scales will be allowed on the recommendations of the District Selection Committee on the basis of satisfactory performance of the teachers during the last 3-years provided that no regular enquiry is pending against the incumbents.
  - The total number of posts for each level of higher scale / upward mobility will be fixed by the respective EDOs (Education) on the basis of working strength of teachers as on 01-9-2007 and shall be notified by him.
  - The number of posts at each level of higher scale worked out on the prescribed ratio approved under this notification shall automatically stand up-graded.
  - The seniority list shall be maintained at district level strictly on the basis of the date of regular appointment as per rules presently in vogue.
  - The orders for the award of higher scales shall be issued by the respective appointing authorities on the recommendations of District Selection Committee.
  - The award of higher grade will be considered as personal scale to the incumbents. No pre-nature increment will be admissible at the time of pay fixation in the higher grade.
  - The teachers will continue to hold the same posts on award of next scale. However, placement in the next higher scale will be differentiated with Level-I & Level-II teachers.
  - The award of higher scale shall not exceed from the number of posts notified by the EDO (Edu) for each level within the District.
  - The inter-se seniority of teachers in their respective category shall remain intact and the incumbents shall move from one step to higher and then next higher with reference to their inter-se seniority.
  - The award of higher scales under this scheme will not create any right to claim higher post. The appointment/promotion against higher posts against in-service quota shall remain intact under the existing rules/instructions already in practice.

**Punjab Educators Association District Khushab**

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3. Necessary amendments in the Recruitment Rules/Criteria will be carried out by the respective authorities wherever required.

SPECIAL SECRETARY (SCHOOLS)

No. & Date Even.

A copy for information and necessary action to :-

- The Accountant General Punjab, Lahore.
- All District Accounts Officer in the Punjab.

*Tanvir Amin*  
SECTION OFFICER (PC)  
FINANCE DEPARTMENT

NO & Date Even:

A copy is forwarded for information and necessary action to:-

- The Principal Secretary to Governor Punjab, Lahore.
- The Principal Secretary to the Chief Minister Punjab, Lahore.
- The PS to Chief Secretary, Govt. of the Punjab.
- The PS to the Minister of Education, Punjab, Lahore.
- The PS to the Secretary Regulation of S&GAD Punjab, Lahore.
- The PS to Secretary Education, Govt. of the Punjab.
- The PS to Special Secretary (School) Govt. of the Punjab.
- The DPI (SE/EE) Punjab, Lahore.
- The Programme Director PMU, PESRP, Lahore.
- The Programme Director DSD, Lahore.
- All Zila Nazims in the Punjab.
- All District Coordination Officers in the Punjab.
- All EDOs (Education) in the Punjab.
- All District Education Officers (S/EE M&W) in the Punjab.
- All the Deputy DEOs (EE) (Male & Female) in the Punjab.
- The Section Officer (PC), Govt. of the Punjab, Finance Department.

*M. A. I.*  
UNDER SECRETARY (S-III)